Master's Program in Leadership and Human Resources Management
Saint Joseph University – Faculty of Humanities
Global Framework and Strategies
- Strategic Human Resources Management (3 credits)
- Organization and Corporate Strategies (4 credits)
- Change and Innovation in Contemporary Society (4 credits)
Organizational behavior
- Organizational Behavior and Governance (4 credits)
- Sociology for Human Resources Management (2 credits)
Human Resources Management Techniques
- Job Analysis (3 credits)
- Performance Management (3 credits)
- Human Resources Audit (3 credits)
- Conflict Management, Mediation and Negotiation (3 credits)
- Manpower Planning and Management Development (3 credits)
- Strategic Compensation and Benefits (3 credits)
- Selection and Recruitment Process (3 credits)
- Training Management, Need Analysis and Planning (3 credits)
- Total Quality Management (3 credits)
- Human Resources Scorecard (3 credits)
Group Dynamics and Animation
- Social Psychology and Group Dynamics (2 credits)
- Techniques of Enabling Small Groups (3 credits)
- Audience Management (3 credits)
- Team Management in the Workplace (3 credits)
Support Techniques
- Labor and Social Security Law I (4 credits)
- Labor and Social Security Law II (4 credits)
- Health and Safety at Work (1 credit)
- Elementary Accounting and Financial Management (2 credits)
- Management Control: Principles and Techniques (2 credits)
- Computer Programs for Human Resources Management (3 credits)
Leadership- Franchised Training - Seminar and Workshop
- Leadership - Lead To Achieve - FIRM (6 credits)
- Leadership - Deep Dive into Kingship - TRACE (12 credits)
-Leadership – Effective Personal Leadership – LMI (18 credits)
Leadership- USJ Training- Seminar and Workshop
-Leadership Aptitudes (6 credits)
-Leadership Philosophy and Communication (6 credits)
-Leadership Employee Empowerment and team Building (6 credits)
Organizational Change and Development
- Communication, Corporate Culture and Organizational Change (3 credits)
- Organizational Change: Seminar and Workshop (3 credits)
Ethics
- Human Resources Management Ethics and Responsibility (3 credits)
Field Training and Thesis
- Research Methodology (3 credits)
- Field Training in Human Resources Management (6 credits)
- Graduate Project in Human Resources Management (20 credits)